

! "#\$%&'()*+,-./01234/(1.\$
,.5/034/10-\$607\$890(*\$#(:951.\$
;90(*5<5:37+23\$\$

\$
\$

! "#\$%&'(&!\$)*+)"',

+-. /0123/4'.56317204/'8.89.0:9'.5643;346:6.15<'=66456.15'./>.'?45'61'6-4'.5/;.3:6.15@A13B:6.15@':57'
A2506.15'1A'6-4'0:515':57'61'6-4'74?491;B456'1A':B46-17191>C'1A'.5643;346:6.15'015'./6456'D.6-'6-4'
5:6234'1A'/03.;6234<'+'-4'.B;136:504'1A'6-4'E.894':/:'D.654//61'6-4'9.A4':57'A:.6-'1A':50.456')/3:49':57'
4:39.4/6'!-3./6.:5.6C'D.99'84'4B;-:/.F47<'

\$
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! "#\$%&' " EG&!+)H&%'

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EC'6-4'457'1A'6-./0123/4@/627456/'D.99'84':894'61I'

J< (4/03.84'6-4';3104//1A'6-4'A13B:6.15'1A'6-4'G4D./-':57'!-3./6.:5'0:515'/1A'/03.;6234<'
K< =36.029:64':57'4?:92:64'? :3.12/'/;43/;406.?4/'34>:37.5>'6-4'.5/;.3:6.15'1A'/03.;6234':57'.6/'
:26-13.6C'D.6-.5'6-4'25.?43/:9'01BB25.6C'1A'A:.6-L'4M;9:.5'6-4'#5.647'N46-17./6'!-230-0/'
P#N ≡; ;9C'-. /613.0:9@9.643:3C@':57'6-4191>.0:9':; ;31:0-4/'61'? :3.12/'6C;4/'1A'9.643:6234'.5'/03.;6234'

2/.5>'T454/./@U1/4':57'=B1/@'N:3V@':57'*-.9.;.;.:5/<'

W< (4?491;@:'B46-17'1A'4M4>4/./015'./6456'D.6-'6-4'#N!0/'/6:504'15'6-4'5:6234':57':26-13.6C'1A'
6-4'E.894<'

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\$

\$&X#)\$&('!"#\$%&'N=+&\$)=Y%'

=+>/5\$/1\$0+;2\$(. \$?3**-\$

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- =5743/15@E435-:37'Z<'! "#\$%&'()*+&,\$-./0/\$('1"#2+3)#<'@130/A\$+2/(1.7\$N.554:;19./I'
[13634//@'K\ \]7\$)%E, I'^_`a\` \ \]RW]\K<'B=1\$)+\$0+;2\$;5\$9;0/\$1?\$/A+\$90+C4*;55\$;55(D. : +. /7E\$
- U:C4/@'G1-5':57'! :39'U199:7:C<'2+3)+4/)56#,#7+78\$9\$2#,+&&#. :7\$; /&*3((<='Y12./?.994I'
Z4/6B.5/643'G1-5'b51M'*34//@'K\ \ <')%E, I'^_`a\]J\$K__WR<'B=1\$)+\$0+;2\$;5\$9;0/\$1?\$/A+\$90+C
4*;55\$;55(D. : +. /7E\$

=+>/5\$?10\$0+?+0+.4+-\$Pc 12'D.99'516'84'34:7.5>'6-4/41 (')-2 (6)-.93" mBT?10-1q0.24000.2461336.096-14.2A1 (2)-1 (')-1 (9)-

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*\$&a!Y=%%'=%%)T , N& , +'

87 "F+0F(+G\$1?\$/A+\$H0+C!*;55\$855(D. : +. /\$

+-4';34a09://'://.>5B456'./D136-'R\ d '1A'6-4'1?43:99'0123/4/3:74<')6'.509274/'34:7.5>/@'154'Ra; :>4'; :;43'
P712894'/; :0470@':57':945>6-C'1;45a811V'e2.F<'=77.6.15:99C@'C12'D.99'84':/V47'61':66457':';34a09://'
f11B'B446.5>':57'01B;9464':';34a09://'B17294'.5'! :5?:<'

J< #40(9/30+\$I+;2(.D\$; .2\$I+;2(.D\$J1DI' 63+\$1.\$/A+?(05/\$2;K\$1?4*;557\$4:7':99'1A'T454./@'
U1/4:@'=B1/@'N:3V@':57'*-.9.; ;. :5/<'!1B;9464'6-4'34:7.5>'91>'P2/4'6-4';7A';31?.747Q@'://4//.5>
-1D'0:34A299C'C12'- :?4'34:7'4:0-'0- :;643'1A'4:0-'811V<')3401BB457'34:7.5>'6-4', 4D'\$4?./47'
%6:57:37'H43/.15@'D-.0-'0:5'84':004//47'159.54':6'-66;/IggDDD<8.894>;64D:C<01Bg':57'./'6-4'
?43/.15'A1257'.5'6-4'A#@&B&I#.C.#I#.I7\$GI>*?2+3)#9./647':81?4<'

L1/+--+ -4'A102/'1A'123'E.894'I')56317206.15'0123/4'./'15'+&I#.C.#I/I+(&\$1A'6-4'E.894 h 816-'
34A9406.15'15'./24/'349:647'61'.5643;346.5>'6-4'E.894':57'45>:>4B456'.5'6-4';3104/'1A'
.5643;346:6.15'.6/49A<'(. /0435B456':57'25743/6:57.5>'1A'6-4'E.8940/'.5/;3:6.15@'A13B:6.15@':57'
A2506.15':/'D499':/'6-4';3104/'1A'45>:>.5>'.5'.5643;346:6.15'.6/49A':34'/.>5.A.0:569C'45- :5047'
8C'A: B.9.:3.6C'D.6-'6-4'E.8940/'0156456/@'4/;40.:99C'6-4'0156456/'1A'6-1/4'811V/'D4'D.99'/627C'
.5'6-./'09://PT454./@'U1/4:@'=B1/@'N:3V@':57'*-.9.; ;. :5/Q<'+-./'A: B.9.:3.6C'/- 1297'516'84'
8:/47'/.B;9C'- :?5>'34:7'6-4/4'811V/'6'/1B4';1.56'.5'6-4';:/6'826'2;15'- :?5>'/627.47'6-4B'
/;40.A.0:99C'.5';34; :3:6.15'A13'6-./'0123/4<'='/'20-@'6-4'01B;946.15'1A'6-./';:36'1A'6-4';34a09://'
://.>5B456'./A1257:6.15:9'A13':001B;9./-.5>'//))\$'+J#'1A'6-4'0123/4'18i406.?4/<'

K< I+;2(.D\$5%.6%/06'78''9''**';.2\$!1:9*+/(.D\$;\$!A;9/+0C)KC!A;9/+0\$M3(N-\$63+\$03.+SP(\$&R&S7\$
\$4:7'G1-5'U:C4'/:57'! :39'U199:7:C@'2+3)+4/)\$56#, #7+7'.5'A299'P:99'6-.36445'0- :;643'/;92/'6-4'
:; ;457.MQ':57@':/'C12'34:7@'01B;9464'6-4'19+.\$) 11T'0- :;643a8Ca0- :;643'e2.F<'+-./'e2.F'./

L1/+\$&-\$c 123'; ; ; 43'B:C'84'/9.>-69C'915>43'6- :5'6-344'; :>4/'P2; '61'A123Q@'826'.6'/- 1297'516'84'
/- 13643'6- :5'6-344'; :>4/'%46'Ja.50- 'B:3>.5/' :57'2/4': 'JKa; 1.56'A156\$! 34:64': '6.694'; :>4@'826'
6- ./ '714/'516'01256'61D:37'6-4'616:9'52B843'1A'; :>4/'A'C12'7./02//'; 40.A.0'.5A13B:6.15'A31B'
:5C'1A'6-4'34e2.347'34:7.5>/'0.64'6-4'34:7.5>/'2/.5>'4.6-43'A1165164/'13'; :3456-46.0:9'0.6:6.15/'
P.5'6-4'A26234@'A1165164/'D.99'84'34e2.347 h D4'D.99'7./02// '0.6:6.15'; 31047234/'61>46-43Q'
)509274': '8.89.1>3: ; -C'.A'C12'0.64'/12304/L'6- ./ '714/'516'01256'61D:37'6-4'; :>4'616:9<'&M04; 6'
846D445'/406.15/'1A'6-4'; ; ; 43@': ?1.7'4M63: '/; :04/'846D445'.57.?.72:9'; :3:>3: ; -/'

L1/+\$P-\$+ -4'>1:9'1A'6- ./ ://.>5B456'./'61'.56317204'/627456/'61'6-4'A1991D.5>I'PJQ'45>:>.5>'
8.89.0:9'811V/'5'6-4.3'0:515.0:9'01564M6'P154': ; ; 9.0:6.15'1A'9.643:3C'03.6.0./BQ@'PKQ'.5643; 346.5>'
8.89.0:9'811V/'5'9.>-6'1A'6-4.3'7.AA43456'-. /613.0:9'01564M6/'P:5: /; 406'1A'-. /613.0:9': ; ; 31:0-4/'
61'6-4'E.894Q@'PRQ'74?491; .5>'/45/.6.?.6C'61'6-4'? :3.12/'6C; 4/'1A'9.643:6234'; 34/456'.5'6-4'E.894'
P:516-43': ; ; 9.0:6.15'1A'9.643:3C'03.6.0./BQ@'PSQ'015/.743.5>'6-4'1D- :6m':57'6-4'1-1Dm'1A'0:515@'
:57'PWQ'0296.?:6.5>': '3182/

.6/'1D5'643B/'A.3/6m'PSQn'+-:6'./@'D-:6'714/'6'B4:5'61'25743/6:57'6-4'"97'
+4/6:B456'(&\$+17\$(@&\$!#.07\$'+.7ln\$

- UID'714/'25743/6:57.5>'6-4'-./613.0:9'01564M6'/2331257.5>'6-4'D3.6.5>'1A'
;:36.029:3'8.89.0:9'811V/'45--:504'1540/'.5643;346:6.15'1A':';:36.029:3'8.89.0:9'811V'
13';://:>4n''
\$

• #=VH\$= \ IVV-\$\$

\$4:7'!:6-43.54'!13C@'9\$E(?!/#\$!"/.<,>,"\$!#\$A#@!\$!#71/O#&I\$P#; ;43%:7794'\$.\$?43@',GI'
*4:3/15'*3456.04'U:99@'K\ \ `Q@'9;D+5\$X%P(Q\$%WX%Y<P#/4'6-4';7A'7102B456'/;31?.747<Q'\$
Z3.64%406.15'R'1A'6-4'; ;43'8C':7734//.5>'6-4'A1991D.5>I'\$

- %\$9;0;D0;9A-'UID'714/'3401>5.F.5>'6-4'7.AA43456'6C;4/'1A'9.643:6234'6-:6':34'
;34/456'.5'6-4'E.894'P,4D'+4/6:B456':/'D499':/'"97'+4/6:B456Q'.B;:06'
.5643;346:6.15n'+-:6'./@'D-:6'7.AA434504'714/'6'B:V4'6-:6'6-4'E.894'0156:.5/'
7.AA43456'9.643:3C'>4534/n\$
- %\$9;0;D0;9A-'=36.029:64':A4D'1A'C123'6:V4:D:C/'A31B'6-4'E1:76'34:7.5>':57g13'
6-4'!13C'34:7.5>'34>:37.5>'4.6-43'6-4';3104//1A'74643B.5.5>'0:515'13'6-4'
7.AA43456'0:515'/:71;647'8C'7.AA43456'>312; /<')5'/1'71.5>@':7734//154'1A'6-4'
A1991D.5>I'Z -:6'0:5'D4'94:35'8C'25743/6:57.5>'6-:6'6-4'8.89.0:9'0:515'74?491;47'
1?43'6.B4n'Z -:6'0:5'D4'94:35'8C'3401>5.F.5>'6-:6'6-4'8.89.0:9'0:515'./'7.AA43456'
:B15>'?:3.12/'>312; /n'
\$

• #=VH\$@"] I-\$\$

\$4:7'&7>:3'=99:5'*140/'/-136'/613C'1+-4'E9:0V'!:6m':6'6-4'A1991D.5>'9.5VI'
-66;IggDDD<09://.0/-136/<01Bg/613.4/g89:0V0:6<-6B9\$
Z-.94'C12':34'34:7.5>'13':A643'C12'34:7@'340137'RaW'e24/6.15'/:8126'6-4'/613C'+-4'
e24/6.15/'0:5'349:64'61'/?\$?7C#4I\$1A'6-4'/613C@'.6/'01B;1/.6.15@'.6/'0-:3:0643/@'460<P+-434'

! 133406'=5/D43/I'2;'61'^\';1.56/'	&:0-'e2.F'e24/6.15'./'D136- '<_W';1.56/'4M04;6' D-434'51647'16-43D./4'
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§

H;9+0\$ I 3)0(4-\$=1/;*\$1?;%RR\$91(. /5\$

+.B49.54//I'2;'61'J\';1.56/'	" 5'6.B4I'J\';1.56/' #;'61'J'7:C'9:64I'W';1.56/' JaK'7:C/'9:64I'R';1.56/' N134'6-:5'K'7:C/'9:64I'\';1.56/\$
Y45>6-I'2;'61'J\';1.56/' ' *::;43'./':6'94:/6\$P'?3**'213)*+(59;4+2';:>4/'.5' 945>6-'PJKa;1.56'A156@Ja.50-'B:3>.5/Q@'2;'61'S' ;:>4/' T3:BB:3@'C56:M@'*25062:6.15@&60<I'' 2;'61'J\';1.56/'	R';:>4/I'J\';1.56/' E46D445'K<W':57'R';:>4/I'W';1.56/' Y4//'6-:5'K<W';:>4/I'\';1.56/' &M4B;9:3CI'J\';1.56/'P&M0499456'>3:BB:3@'/C56:M@' 460<Q' ' %6315>I'^a`'PT3:BB:3@'460<'./'1?43:99'/6315>'D.6-' A4D'43313/Q' ' =74e2:64'" ?43:99I'_aW';1.56/'P

	, 447/'.B ;31?4B456IJKaJ'; 1.56/' P0156456g34A9406.15'5447//'.>5.A.0:56'.B ;31?4B456/' 61'746:.9'09:3.6C':0023:0C'460Q' ' Y:0V.5>I'\'; 1.56/'P6-./'; 136.15'1A'6-4'://.>5B456'./' 9:0V.5>Q\$
! 1B ;946.15'1A'%64; 'RI'2; '61'K\'; 1.56/' ' %627456'7./02//4/'6-4'.5643; 346:6.?4'? :924'1A' V51D.5>'6-4'6C; 4/'1A'9.643:6234'; 34/456'.5'6-4' E.894' ' %627456'7./02//4/'6-4'.5643; 346:6.?4'? :924'1A' V51D.5>'- 1D'6-4'8.89.0:9'0:515'D:/ 'A13B47'13' V51D.5>'6-4'7.AA434504/': B 15>'! -3./6.:5':57' G4D./-'0:515/'	&M4B ;9:3CI'K\'; 1.56/'P4M0499456'0156456g34A9406.15Q' ' %6315>I'J^aJ_'; 1.56/'P/6315>'0156456g34A9406.15Q' ' = ; ;31; 3.:64I'J]aJR'; 1.56/'P0156456'./': ; ;31; 3.:64' :57':0023:64'1?43:99'826'01297'2/4':77.6.15:9'746:.9' 09:3.6C':0023:0C'460Q' ' , 447/'.B ;31?4B456IJKaJ'; 1.56/' P0156456g34A9406.15'5447//'.>5.A.0:56'.B ;31?4B456/' 61'746:.9'09:3.6C':0023:0C'460Q' ' Y:0V.5>I'\'; 1.56/'P6-./'; 136.15'1A'6-4'://.>5B456'./' 9:0V.5>Q\$

! 1B ;946.15'1A'%64; 'SI'2; '61'J\'; 1.56/