



Whereas, the Faculty were not part of the conversation that led to this announced change, and did not have any input, and

Whereas, there needs to be a broader conversation among faculty, administrators, and trustees about the priorities of the University, and

Whereas, the President of the University is “responsible for a plan of internal shared governance which rests on the principle that an institution's ability to solve educational problems is enhanced when the constituencies of the University share, in varying degrees, in the decision-making” (SMU Bylaws, 4.12(i)), and

Whereas, effective faculty-board communication is a critical component of shared governance (AAUP Statement on Faculty Communication with Governing Boards: Best Practices, February 2014), and

Whereas, the AAUP has recommended that “[d]irect communication between the faculty and the governing board should occur through a liaison or conference committee consisting only of faculty members and trustees and meeting regularly to discuss topics of mutual interest” (AAUP Statement on Faculty Communication with Governing Boards: Best Practices, February 2014), now therefore be it

Resolved, that the Faculty Senate of Southern Methodist University:

- (A) requests that the administration defer making any changes to the faculty raise pool until we can ascertain whether those changes would place us at a comparative advantage or disadvantage with respect to our aspirant institutions, and
- (B) requests that, going forward, the administration engage in meaningful dialogue with the faculty prior to making major decisions affecting resource allocation as it pertains to the health of the University; and
- (C) calls upon President Turner to implement the AAUP’s recommendations for faculty communication with governing boards and create a liaison or conference committee consisting only of faculty members and trustees and meeting regularly to discuss topics of mutual interest.