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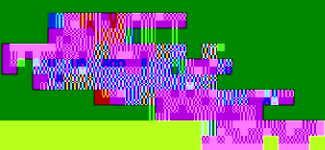
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- (4) Utilize the professional placement services of one of the companies that has emerged over the past two decades to address child care needs of universities and other organizations.

The number of children five years and younger of our employees who might seek assistance with child care is approximately 370 children, according to [redacted] on the University Health Care Plan. Therefore, when

considering child care as an employee benefit, the first logical question would be how best to provide support for the largest number of these children and their families as well as for all new employees that join us every year with children

Faculty and Staff

March 11, 2016
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As a result, after receiving input from a number of members of the university community, we will cancel the RFP next week and begin to work with