0HPRUDQGXP

7 2	**$OO 608)DFXOW**
5 (	**&RQWUDFWV DQG $QQXDWLRQ RI $FDGHPLF <HDU**

KTU"tgiwncvkqpu"tgncvgf"vq"fghgttgf"eqorgpucvkqp"tgswktg"c"ytkvvgp"gngevkqp"vq"cppwcnk|g"vjg"rc{ogpvu"kh"{qw"gngev"vq"dg"rckf"qxgt"c"rgtkqf"nqpigt"vjcp"{qwt"eqpvtcev"rgtkqf0""Vjg"fghgttgf"eqorgpucvkqp"twngu"ctg"tgncvgf"vq"{qwt"ucnct{"rc{ogpvu"ocfg"qwvukfg"qh"vjg"eqpvtcev"rgtkqf0""Kh"{qw"ctg"pqv"gngevkpi"vq"dg"rckf"qxgt"34"oqpvju."vjgtg"ku"pq"fghgttgf"eqorgpucvkqp0""

C"ytkvvgp"gngevkqp"owuv"dg"ocfg"kh<"

- x [qw"ctg"c"pgy"hcewnv{"ogodgt"hqt"Cecfgoke"[gct"423:/423;"

- x [qw"ctg"gngevkpi"vq"dg"rckf"qxgt   **PRQWKNA**"Cecfgoke"[gct"423:/423;""

- x [qw"ctg"ejcpikpi"{qwt"gngevkqp"htqo"vjg"rtgxkqwu"{gct"*vq"gkvjgt"32"qt"34"oqpvju+"

Rngcug"ugg"vjg"hqnnqykpi"hqto"hqt"hwtvjgt"fgvcknu"cpf"vq"ocmg"{qwt"gngevkqp0"" **3OHDVH LQLWLDO \RXU HOHFWLRQ SRTTHWWKO IIUWZL WRQGDWRS IUEL WRW\ F EHJLQQLQJWRRHUQVXUH FRPSOLDQFH SULRU WR WKH VWDUW**

Cu"ykvj"cp{"kpeqog"vcz"ocvvgt."rngcug"eqpvcev"{qwt"rgtuqpcn"vcz"eqpuwnvcpv"kh"{qw"jcxg"cp{"swguvkqpu0""

3D\UROO 6FKHGXOH (OHFWLRQ)RUP
$FDGHPLF <HDU

"

Go rnq{ggu"y jq"ctg"rckf"wpfgt"c"eqpvtcev"hqt"c"rgtkqf"qh"hgygt"vjcp"34"oqpvju"rgt"{gct"oc{"gngev"vq"dg" rckf"qxgt"34"oqpvju0""Vjku"ku"ecnngf"õcppwcnk|gf"eqorgpucvkqp0ö""Cppwcnk|gf"eqorgpucvkqp"rtqxkfgu" rc{tqnn"rc{ogpvu"vq"hcewnv{"fwtkpi"oqpvju"qwvukfg"qh"vjg"eqpvtcev"rgtkqf0

""

Fwg"vq"KTU"tgiwncvkqpu."{qw"owuv"ocmg"c" **ZUL WgWHQ'Q** "gngevkqp"vq"tgegkxg"cppwcnk|gf"eqorgpucvkqp=" qvjgtykug."vjg"coqwpv"qh"fgfhttgf"eqorgpucvkqp"yknn"dg"uwdlgev"vq"cp"KTU"rgpcnv{0""Rngcug"kpkvkcn"{qwt" ugngevkqp"dgnqy."ukip"cpf"tgvwtp"vjku"hqto **"SULRU WR EHJ'**L"q'gpvg"eqorncpec"cpf"cxqkf"c" rgpcnv{0"" **3OHDVH VXEPLW WKHLV RQHZ'**L **IFRXOQWH PHOHHWULSQLW WRRYHU** **PRQWKV RU FKDQJLQJ \RXU NNV VHHOHGXORHHIIRRHUVKH ISUHYL** **PRQWKV HOHFWLRQ'HFWLWRQ'QRSVHQOKWXEELYLOWQJKDV IRUP SULRU WR** **EHJLQQLQJ ZRUN**

According to IRS regulations, if you begin work for the academic year before you submit this form, you may be subject to a 20% penalty on the deferred compensation.

Note that there is a maximum amount of income that can be deferred from one calendar year to another. If your deferrals exceed this specified amount, you will be contacted in advance, and the amount will be paid on your December 2018 paycheck and will be subject to regular federal and FICA tax withholding. Making this payment will avoid the additional 20% taxation.

@ CR DâAe&@ CR DâAe&O   dc !4
MHHDVH LQ @LDO 0ÀP S 'pÀ J   ÀP ÆÒ w— À— 'p 'pÀ p0'   L ' 0

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